A group of people holding guns

Description automatically generated with medium confidence

**2024-2025 FAITH FORMATION REGISTRATION**

It is time to renew your registration for next year. Registration for Our Lady of Mercy Parish (Notre Dame and St. Colman) Faith Formation Program for the 2024-2025 school year will start on April 7, 2024, at our Monthly Parish Breakfast. ALL REGISTRATION FORMS MUST BE SUBMITTED BY JUNE 30, 2024!

All children who are not attending catholic school from first grade to ninth grade are encouraged to register.  All students in 3rd, 8th, and 9th grade, despite being enrolled in a catholic school, must register for Faith Formation classes in order to prepare for the sacraments of First Reconciliation and First Communion (received in 3rd grade) and Confirmation (received in 9th grade).

Registration forms can be found online at the parish website, [www.ourladyofmercyparish.org](http://www.ourladyofmercyparish.org), at either church in the cry rooms, or in the parish office. Parents must complete the registration forms and return them to the Faith Formation office or the big black mailbox at the front of the parish office door.

**First time Registration:**

Any child/children who are registering for the first time for the Religious Education Program **MUST** present at the time of registration their child’s Baptismal Certificate and/or First Eucharist Certificate if he or she did not receive his or her sacraments at Notre Dame or St. Colman Churches.

**Please Read Carefully and Complete the Forms Indicated Below**

Please carefully read all of the information included, then complete and return the enclosed registration forms below as soon as possible. Registration forms must be completed for *all Faith Formation students in grades 1 - 9.*

1. **Student Registration (1 per child)**
2. **Family Information (1 per family)**
3. **Faith Formation Rules and Policies (1 per child)**
4. **Photo Permission Form (1 per child)**
5. **Safe Environments Pamphlets** **(families must read all 6 topics and sign at the bottom of the first page and include it with the registration form – 1 per family)**

🡺**Note:** All of these forms must be **printed out** and returned to our office with your payments. The Faith Formation fee and registration forms may be paid online or brought to the Faith Formation office. Forms can be left in the big black mailbox in front of the parish office.

At Our Lady of Mercy Parish, we are blessed with Faith Formation and all our volunteers at different levels. If you are considering the call to serve, please prayerfully consider offering your gifts to share your faith with our children. Please contact the Faith Formation office at 959-239-8513 or [scndfaith@gmail.com](mailto:scndfaith@gmail.com).

**Registration Fee:**

The Faith Formation fee must be paid for all students in grades 1-9. These fees support our Faith Formation program and all other activities for our children. These fees support our programs to ensure that we provide a quality education in which all our children will learn the traditions of our Catholic faith.

There are **NO Faith Formation Fees for the children of our volunteers teaching a class in 2024-2025.** If you are interested in teaching in 2024-2025, please contact the Faith Formation office.

**NOTE:** Please do not hold up your family's registration because of financial issues. We are happy to make arrangements that will work for your family. All information is confidential.

Please contact the Faith Formation office if you have any questions.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **The Faith Formation office must receive completed registration forms and full registration fees for all students (Grades 1 – 9) attending Our Lady of Mercy Parish**.   |  |  |  |  | | --- | --- | --- | --- | | Grades | 1 Child | 2 Children | 3 or More | | 1,2,3,4,5,6,7,8 & 9 | $75.00 | $120.00 | $160.00 |   **ADDITIONAL FEES FOR SACRAMENTAL YEARS (8th &, 9th)**  **8th grade** - Confirmation Year 1, add additional$35 per candidate **(**Includes Retreat & Activities)  **9th grade** - Confirmation Year 2, add $50 per candidate (Includes Retreat, Gown Rental & Activities) |

2024-2025 FAMILY INFORMATION

(Family MUST be registered members of Our Lady of Mercy Parish)

## Date of Registration: \_\_\_\_/\_\_\_\_\_/\_\_\_\_ Fee Enclosed: Check # \_\_\_\_\_\_\_ Cash: $\_\_\_\_\_\_ Online\_\_\_\_\_\_\_

## I am a registered parishioner of “Our Lady of Mercy Parish” please circle one: (Yes, No, New family)

My child/children attended Faith Formation at “Our Lady of Parish” last year. Yes\_\_\_\_ No\_\_\_\_

If not, where did they attend:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Father’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Mother’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Last First Last First

Mailing Address (Please Print Clearly):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Person \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and Phone # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**🡺 Children enrolled in Our Lady of Mercy**: Please include all students who will be attending Faith Formation

Child(ren) name Faith Formation Grade

**1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_**

**2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_**

**3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_**

**4.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_**

**🡺 Volunteer Catechists and Assistants are needed in grades 1-9.**

|  |
| --- |
| **CATECHIST:**  **Are you thinking of becoming a catechist?**  A catechist must have completed the **Sacraments of Baptism, First Holy Communion and Confirmation and must be a practicing Catholic in good standing who attends Sunday Mass on a regular basis**. A catechist must also have a love for children, a desire to grow in faith, want to share that journey with young people, and is able to relate well with others. Would you like to volunteer?    Catechist: Yes \_\_\_\_ Grade \_\_\_\_  Catechist Assistant: Yes \_\_\_\_ Grade \_\_\_\_ |

2024-2025 STUDENT REGISTRATION

(For All Students in Grades 1-9)

**NOTE:** PLEASE ENCLOSE A COPY OF THE BAPTISM CERTIFICATE FOR 1ST GRADE AND

TRANSFER STUDENT IF NOT BAPTIZED AT OUR LADY OF MERCY PARISH

Student’s Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_\_\_\_ , Male or Female

# Last First Middle Sex

Home Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Birthplace: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Birthday:\_\_/\_\_\_/\_\_

School: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Faith Formation Entering Grade: \_\_\_\_\_\_\_\_

Contact E-mail (Please print clearly):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Father’s Name**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cell: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mother’s Name**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Cell: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mother’s **Maiden** Name (Please print clearly):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are there any medical conditions, disabilities or special needs we should aware of?

If yes, Please explain:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Emergency Contact Name:** **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** Phone # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please indicate the Sacraments the student has received:

\_\_\_Baptism Name of Church\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_Reconciliation Name of Church\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_First Communion Name of Church\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Faith Formation Rules and Policies**

We are delighted that your child(ren) will be studying with us this year. With your encouragement, they will be a part of many exciting and rewarding experiences as we journey together in faith.

Since lifelong success depends, in part, on learning to make responsible choices, our parish has developed a discipline plan which affords every student guidance in making good decisions about their behavior and thus an opportunity to learn in a positive, nurturing environment. Your child(ren) deserves the most positive educational climate possible for his/her growth, and we know that together we will make a difference in this process. The “**Faith Formation Rules and Policies**” outline our expectations for appropriate behavior and the consequences for inappropriate behavior.

1. Show respect for priests, sisters, teachers, assistants, and classmates. Rude, offensive, or foul language will not be tolerated.
2. Students should behave appropriately in the classroom, at Mass, and at any Faith Formation event, including retreats. Students should cooperate and participate in all activities.
3. Students should be prepared for class and bring their books to every class.
4. Listen to what teachers and classmates are saying. Class discussions are an important part of Faith Formation classes. Do not ridicule or criticize another student.
5. Hats and caps are not to be worn in the rectory or classrooms.
6. No food, candy, chewing gum, or beverages are allowed in either the rectory or classrooms.
7. Phones and other electronic devices must be turned off during class time.

To encourage students to follow these rules, we will recognize appropriate behavior with praise and positive reports. However, if a student chooses to break a rule, the following steps will be taken.

|  |
| --- |
| **Discipline Procedures:** Our goal is to maintain an atmosphere in which students can form a  learning community and hear the Gospel message.  **First**: When students’ behavior problems occur, the catechist will attempt to correct the situation  directly with the student.  **Second**: A call home from the catechist.  **Third:** A parent must attend class with their child, or they will be expected to pick the child up. **This is a must.**  **Fourth**: A conference will be arranged with the student, parent, catechist, the CRE and the  Pastor. The student will not be permitted to return to class until the problem has been resolved  and an agreement reached about how the child will behave and make up missed work. |

Be assured that our goal is to work with you to ensure the success of your child this year. Please read this **“Religious Education Rules and Policies”** with your child. Then sign and return this form for each of the children you are registering.

I have carefully read and signed the discipline procedures and the Faith Formation Rules for Behavior.

I understand these rules and have discussed it with my child, and I do agree with this policy.

Student’s Name (please print):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Yearly Parental Consent Form Photographs & Photos Posted on**

**Our Lady of Mercy Parish Website**

The two paragraph statements below are excerpts from the Diocese of Norwich Office of Safe Environments policy regarding *Electronic Communications, Internet, and Computer Use Policy, effective March 1, 2013.* Please read, check, and complete next to the appropriate box and sign.

1. No image of a minor who is involved in a parish/school/institution may be posted on a webpage associated with that parish/school/institution without the written permission of the responsible administrator of the program and the minor’s parent. Such images must be removed immediately if the minor’s parent refuses or withdraws their consent.
2. No personal information about minors involved in a parish/school/institution may be posted on a webpage associated with that organization or program (e.g., listing of names and contact information of sports participants or altar servers on an official parish website).

**Academic Year 2024-2025**

🞏 **I give permission for my child, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**grade **\_\_\_\_\_\_\_\_**to

appear inphotographs taken at parish sponsored events, which may appear either in printed

photographs /posters or appear on the parish website.

🞏 **I do not give permission for my child, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**grade **\_\_\_\_\_\_** to

appear in photographs taken at parish sponsored events, which may appear either in printed

photographs /posters or appear on the parish website.

Parent Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_/\_\_/\_\_

**🕆 OUR LADY OF MERCY PARISH**

**Safe Environments**

I have received the following Norwich Diocese Safe Environments documents:

*Please sign this form as confirmation that you have received the information and will be reading it at your earliest convenience.*

**.** Diocese of Norwich Annual Letter to Parents

**.** No Go Tell Brochure

I understand that my child(ren) will review the age-appropriate **No Go Tell** curriculum with his/her (their) catechist(s) at the beginning of each Faith Formation year. I understand that if my child(ren) does not attend the No Go Tell class, it is my responsibility to review this curriculum **(**[**https://www.norwichdiocese.org/NoGoTell**](https://www.norwichdiocese.org/NoGoTell)) with him/her.

------------------------Cut and Return---------------------------

I have received the Safe Environments information for families.

I have read these documents and understand what I, as a parent/guardian, can do to help maintain a safe environment for all in the Our Lady of Mercy faith community.

Child(ren) Grade \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent/Guardian Name (please print) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ­­\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Parent/Guardian Signature Date

 **DIOCESE OF NORWICH**

**VIDEO CONFERENCING PERMISSION SLIP**

**PROVIDING CONSENT & RELEASE OF CLAIMS**

Despite the COVID-19 pandemic, the Diocese of Norwich continues to serve the children and youth of Our Lady of Mercy Parish. In some instances, Parish program(s) are providing virtual programming and content for participants, whereby staff will facilitate program activities through online platforms. Such program(s) will use software, tools, and computer applications provided by third-parties that participants, parents/legal guardians, volunteers, and/or staff will access via the internet and use for purposes of communication, programming, and potential content creation.

These platforms include virtual video conferencing. Completion of this form indicates your consent and release for your child to participate in the program(s) and utilize the online applications for distance- based, virtual program purposes. Please be aware that each video conference application collects information about its users and has its own privacy terms and conditions to which users must adhere and which neither the parish nor diocese can control or assume responsibility. Please review these carefully before registering your child. Our commitment to keeping the children and youth we serve safe is always our number one priority. To that end, we will actively monitor participant activity. All online activities contemplated hereunder must also comply with the Diocese of Norwich- Office for Safe Environment Pastoral Code of Conduct as well as the Policy for Video Conferencing with Young People.

**Permission to Participate:**

I grant permission for my child(ren),\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, to participate in online Catechetical/Youth Ministry events during the 2024-2025 church school year. All online classes, programs, events, etc. will be monitored by at least 2 safe environment certified adults at all times. I have read this Consent and Release Form and have had the opportunity to consider its terms and understand them. I verify that I have read and voluntarily agree to the terms and conditions of the Consent and Release Form – Policy for Video Conferencing with Young People. On behalf of my child(ren) and myself, I further hereby hold harmless, release and forever discharge the Diocese of Norwich and the Parish, along with their respective employees, agents, licensees, and legal representatives from, and shall indemnify them against, all claims, demands, and causes of action which I, my heirs, representatives, executors, administrators or any other person(s) acting on my behalf or on behalf of my estate have or may have by reason of my child’s participation in the program(s) and through my authorization, consent and release herein. I have read this Consent and Release Form, I fully understand it, and I voluntarily agree to be bound by its terms. I represent and certify that I am the parent or legal guardian of the child(ren) named above.

Parent/Guardian Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cell Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State: Connecticut

**Safe Environments in The Diocese of Norwich**

Safe Environments refers to environments that are created and maintained in an effort to provide children, young people, ministers, and other people with the safest possible place in which to minister, study, and work.

The Diocese of Norwich and its parishes, schools, and other affiliated institutions are committed to providing safe environments for children, young people, and adults.

To assist in creating and maintaining safe environments, Bishop Michael R. Cote has established the Office for Safe Environments. The responsibilities of this office include overseeing the creation and implementation of safe environments programs and policies. In the Diocese of Norwich, there are six components to the safe environments programs and policies:

1. **Awareness and Education**

In creating any safe environment, awareness and education are essential. The Diocese has chosen the Praesidium programs *Armatus online* and *Called to Protect* as two of the avenues for raising awareness regarding the issue of child sexual abuse and how to prevent it. *Called to Protect* is a video-based and discussion- oriented program, and *Armatus* is online training. Both of these programs provide a foundational understanding of the risks, warning signs, and appropriate responses to child sexual abuse. It also discusses preventive strategies and how to implement them.

All priests, deacons, ministry leaders, and employees and volunteers who interact with children and teenagers on a regular basis have an obligation to attend this program.

In addition to these two programs, the Diocese has embarked upon several initiatives to raise awareness and increase education in regard to safe environments. These initiatives include:

•the writing and distribution of pamphlets, bulletin inserts, and other educational materials;

•articles in the *Four County Catholic*;

•postings on the diocesan website (www.norwichdiocese.org);

•other programs and forums determined by the Office for Safe Environments.

2. **The Pastoral Code of Conduct**

The Pastoral Code of Conduct is a set of guidelines for all Catholics to follow in creating and maintaining safe environments. It also includes provisions for addressing a lack of compliance with the Pastoral Code of Conduct and referrals in how to report sexual misconduct.

3. **Electronics Communication and Computer Use Policy**

The proper relationship between adults and minors can easily become confused because of the easy, informal, and at times anonymous nature of many forms of electronic communication. Adults must make sure that their use of electronic communication maintains a proper professional relationship with minors, and does not create or give the appearance of an inappropriate relationship, or encourage inappropriate behavior. In using electronic communications, proper and healthy boundaries between adults and minors must always be maintained.

4. **Comprehensive Screening**

Comprehensive screening refers to the screening process for employees, volunteers, and contractors affiliated with the Diocese of Norwich. It includes:

•a written application form with signed statement by the employee, volunteer, or contractor;

•checks of references listed on an application form;

•a personal interview with employee, contractor, or volunteer;

•observations of the person’s conduct;

•a criminal background check of the contractor, volunteer, or employee.

5. **Sexual Misconduct Policy**

The Sexual Misconduct Policy of the Diocese of Norwich addresses child sexual abuse and other issues of sexual misconduct by priests, deacons, employees, volunteers, and contractors of the Diocese of Norwich. It describes how to report allegations of sexual misconduct and how the Diocese will respond to allegations. This policy complies with the Charter for the Protection of Children and Young People, which was drafted by the United State Conference of Catholic Bishops in June of 2002.

6. **Practical Matters and Other Concerns**

This component addresses practical matters that arise during awareness and education sessions and the implementation of comprehensive screening, the Pastoral Code of Conduct, and other safe environments measures. Practical matters and concerns include such things as safe environments conditions of usage for the use of parish facilities by people outside of the parish and resolving conflicts between diocesan safe environments policies and other professional codes of ethics and conduct.

**Your help is needed!**

Creating and maintaining safe environments for children and young people is not the responsibility of one or two people. Each and every person can assist in providing safe environments for all of God's children. In fact, for these initiatives to be truly successful, we need the help and assistance of all Catholics. To find out how you can help in creating and maintaining safe environments for all of God's children, contact your local parish, school, or Catholic institution or contact the Office for Safe Environments.

***NO GO TELL***

***Safe Environments Curriculum for Grades K-10***

**Introduction:**

Every year, children in our schools and religious education programs receive lessons on personal safety. Our safe environments lesson plans have been drafted to address each grade level with instruction and materials that are age-appropriate, user-friendly, and fully consistent with the moral teachings of the Catholic Church. The primary goal of this curriculum is to equip teachers, parents/guardians, and students with knowledge that can help keep children and young people safe. It provides instruction in a way that fosters the formation of Christian values. These lessons were compiled by the Diocese of Norwich Office for Safe Environments utilizing information from the Archdiocese of New York in consultation with professional educators and child safety experts.

A picture containing text, clipart, sign

Description automatically generated

**Children and young people will learn that when they feel unsafe they should:**

**Say NO in a loud voice**

**Go to a safe place with other people**

**Tell a trusted person what has happened**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The NO GO TELL curriculum has been developed to teach children and young people how to identify and understand the following concepts:

* Appropriate behavior based on personal dignity and respect for others
* Personal safety and critical skills to remain safe
* Appropriate boundaries
* Assertive response in potentially dangerous situations
* Identify trusted persons
* What harassment and abusive situations look like

**Below is a sample of what the curriculum covers for each grade, while constantly reinforcing NO GO TELL**

Grades K-2

* Introduce NO GO TELL
* Who loves you?
* Good and bad touch
* My body is holy
* Name five trusted persons
* Body boundaries (swimsuit analogy)
* How to be assertive
* Buddy system
* Situational Awareness
* Abusers are not always strangers

Grades 3-4

* Review of NO GO TELL
* God loves us so much He provides us with trusted persons
* Trust your senses
* Who is a trusted person, and where and how do you reach them
* Assertive vs. aggressive behavior
* Internet safety
* Golden Rule

Grades 5-6

* Review of NO GO TELL
* Respect for self and others
* Self-control
* Trust your senses
* Who is a trusted person, and where and how do you reach them
* Assertive phrases and ways to get out of a bad situation
* Bullying and cyber-bullying
* How to stop bullying
* Conflict resolution
* Using good judgment and internet usage

Grade 7

* Review of NO GO TELL
* Respect and love for ourselves and others
* Harassment and abuse
* Responsibility to report abuse when witnessed

Grade 8

* Review of NO GO TELL
* Discussion on Moral Conscience

Grades 9-10

* Review of NO GO TELL
* Discussion on Abuse
* Discussion on responsibility as a Christian to TELL![A picture containing text, clipart, sign

  Description automatically generated]()

**If you are a police officer, nurse, teacher, counselor, or someone with experience in the field of child protection, or if you know someone, your help is needed.**

**Please contact your parish or school office to volunteer to teach this curriculum to one or more classes.**

**The time commitment is minimal. Each lesson is designed for a 45-minute class period each year.**

**Thank you!**